

Poulpreneurial marketing capability and the profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria.

Adefulu, A. D.,¹ Arigbede T.O.,² Nwankwere, I.A.³ & Nnorom, K. G.,⁴

¹ Associate Professor of Business Administration, Department of Business Administration and Marketing, Babcock University, Illisan-Remo, Ogun State, Nigeria.

² P.hD. Student Department of Business Administration and Marketing, Babcock University, Illishan, Sagamu, Ogun State, Nigeria.

³ Lecturer, Department of Business Administration and Marketing, Babcock University, Illisan-Remo, Ogun State, Nigeria.

⁴ Lecturer, Department of Business Administration and Marketing, Babcock University, Illisan-Remo, Ogun State, Nigeria.

Abstract

Globally, poultry businesses are continuously becoming a very important industry and unit of business, there is the onus for the ability of these businesses to be a going concern with emphasis on survival and profitability. However, poultry business owners or managers find it difficult in constantly making profits due to weak marketing capabilities on their parts. Hence, this study investigated the relationship between marketing capability and profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria. The study employed cross-sectional survey research design. The target population comprised 64 registered PAN members in Ikorodu, Lagos State, Nigeria. A total enumeration technique was adopted. Findings revealed that there was a significant and positive relationship between poulpreneurial marketing capability and the profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria. The study concludes that there is relationship between market capability and profitability. It is recommended that poulpreneurs should evolve dynamic business models that will enhance adoption of information technology capability and organisational culture flexibility in order to achieve the advantage of larger market share.

Keywords: Market Capability, Profitability, Poulpreneur, Poultry business, PAN.

1.0 Introduction

Businesses around the world especially poultry businesses are in a continuous dynamic environment and in an unending dilemma of maintaining and increasing profitability in the poultry businesses. Most poulpreneurs find it difficult in constantly achieving targeted profit bench mark due to the incessant market prices of inputs, influence of major market players through competition and loyalty of customers. Hamra (2010) has observed that market prices of chicks, meat and feed vary and these variations can affect the profitability of a poultry business. Subsequently, prices of production inputs and incessant outbreak of diseases in the poultry industry have led to the downward trend of profitability (Adeoti, Akintunde, Okoruwa, & Omonona, 2015).

Marketing capabilities is defined as the combination process of perceivable and imperceivable organization resource in order to understanding the complex needs of clients

and access to goods, names and brands which are different from competitors (Kheradayar, Rezai & Zamani, 2017). The level of competition and scarce production inputs increase the need for poultry businesses to continuously adapt, improve, and exert efforts especially that is capable to translate into improve profit percentages. The poultry businesses with greater marketing capability will be more successful in responding to changing environments and developing new capabilities to achieve better profitable competitive advantage. In this era of globalisation and intense competition especially in the poultry industry, poultry businesses without adequate and appropriately relevant marketing capability will lead to its demise.

In developing countries especially African countries, the outlook for the poultry industry is positive amid difficult operating and economic headwinds. Achieving targeted profit margins has been a major challenge for poultry businesses in Africa. Market incapability has placed considerable pressure on achieving targeted profit margin of poultry businesses among the African countries. The challenges facing poultry businesses in Africa include market capability inform of low household production and taboo against egg consumption, poor marketing strategies and gender related issues (Awonon, Hoffman & Gelli, 2020).. The inability to explore marketing practices among poultpreneurs has left the industry with shrunked profit margins.

Considering the problem of reduction in profitability of poultry businesses in Nigeria, Adebisi, Jokthan, Matanmi and Njidda (2014) have emphasised that majority of poultry businesses in Nigeria have recorded a decline in profitability due to poor marketing, distribution and pricing of poultry products, poor poultry health care services and unsuitable poultry houses and poor maintenance of houses that characterised the poultry industry in Nigeria.

Majority of scholars (such as García-Morale, Jiménez-Barrionuevo & Molina, 2019; Feriyanto, 2015; Udeh, 2007; Nosike, Tarhamba & Ukwu, 2017; Saripalle, 2019) have examined how capabilities affects firm profitability in different sectors; but most of these studies have never investigated how poultpreneurial marketing capability affect the profitability of poultry businesses in Ikorodu, Lagos State, Nigeria. Considering the problems and gap identified, this study examined (i) the relationship between poultpreneurial marketing capability and the profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria.

2.0 Literature Review

2.1 Conceptual Review

2.1.1 Poultpreneurial marketing capability

Market capabilities are complex bundles of skills and accumulated knowledge, exercised through organizational processes that enable firms to coordinate activities and make use of their assets (Day, 1994). Marketing capabilities are developed when the firm's marketing employees frequently apply their knowledge and expertise (an intangible resource) to solving the firm's marketing problems, often, in the way of solving these marketing problems, intangible resources are combined with tangible resources (assets) (Afzal, 2009). Marketing capabilities and organizational processes are closely entwined, because it is the capability that enables the activities in a business process to be carried out (Day, 1994). Nowadays, a greater

number of available choices have led the customers to expect more than just a product from the companies (Inan & Kop, 2018). Also, Kheradayar, Rezai and Zamani (2017) defined market capabilities as the combination process of perceivable and imperceivable organization resource in order to understanding the complex needs of clients and access to goods, names and brands which are different from competitors. Brahame (2014) espoused market capabilities as an embodiment of integrative processes designed to apply collective knowledge skills and resources of the firm to the market related needs of the business, enabling the business to add value to its goods and services and meet competitive demands. According to Guenzi and Troilo (2006), marketing capability consists of integrative processes designed to apply collective knowledge, skills and resources of the firm to market related needs of the business, enabling the business to add value to its goods and services and adapt to market conditions, take advantage of market opportunities. Although, marketing capabilities tend to enhance the ability of the manufacturing SMEs to make optimum use of their access to finance and attained better financial and non-financial performance (Ahmadian, Ejrami & Salehi, 2016; Kheradayar, Rezai & Zamani, 2017) as well as assists help in the adoption of new products and consumer Brand Based equity (Bakunda, Munene, Ngoma, Ntayi, & Walugembe, 2017). However, Many businesses do not have any marketing strategy and/or have limited marketing activities, previously, companies were able to sell what they produced, and often their sale strategies were successful enough to increase their sales and these strategies are increasingly rendered inefficient as a customer-based marketing approach has replaced the prevailing “produce and sell” approach (Inan & Kop, 2018).

2.1.2 Poultry Business Profitability

According to Ibe (2013), profit means the difference between the revenue generated from the sale of output and the full opportunity cost of factor used in the production of that output. Included within costs are the premium charged for risk taking and the costs of using the owners capital and these are not included as cost in the accountant’s measure of project which therefore does not correspond to this economic definition of profit. In general, everyone interested in a company’s business is particularly interested in solvency and profitability. It depends both on the company’s activity and exogenous factors, independent of the firm. It is appreciated in absolute terms (as the profit mass) and in relative terms (as a rate of return) (Carp & Mirea, 2017).

Profitability is the primary measure of the overall success of enterprise, it is the ability of a given investment to earn a return from its use and its ratios measure the firm’s ability to generate profits and central investment to security analysis, shareholders and investors (Tulsian, 2014). A business that is not profitable cannot survive. The profitability analysis is based on the profit and loss account based on a synthetic form of expression of economic efficiency and reflects the ability of an enterprise to achieve profit through its result (accounting profit) i.e. revenue exceeds expenditures and it can be analyzed in two ways: in terms of absolute value of profits and secondly through profitability rates (relative sizes) that link the magnitude of the results obtained with the volume of resources employed to obtain these results (Carp & Mirea, 2017).

Ailawadi, Farris and Parry (1999) dissected profitability into definitional components consisting of: purchase costs/sales ratio, manufacturing costs/sales ratio, marketing costs/sales ratio, etc. The internal determinants of profitability the enterprise’s management

policies and decisions made on sources and uses of funds, capital, liquidity management and expenses management and this information is usually available on the bank's balance sheet and in the profit and loss account (Warusawitharan, 2010). The external determinants of enterprises profits are related to both the economic and legal environment in which the enterprises operates. The environmental factors include market structure, regulation, inflation, interest rates, market growth, and the general economic conditions such as economic booms or recessions

Although the analysis of profitability ratios is important for the shareholders, creditors, prospective investors, bankers and government alike. Rangel, Santos and Savoia (2016) posited that one of the challenges in comparing two profit ratios such as: Internal Rate of Return (IRR) and Net Present Value (NPV) is that, while the IRR is a pure number – that is, the interest rate that equates the current value of input cash flows with the current value of output cash flows – the NPV is calculated in monetary terms and is therefore an absolute and not a relative measure of an investment project worth. Usually the relative measure of profitability is calculated in relation to the initial capital outlay.

2.2 Theoretical Foundation

The theory underpinning this study is the Resource Based View (RBV). The RBV which was originated finding its origin in the works published by Penrose (1959), Wernerfelt, B. (“the resource-based view of the firm”), Prahalad and Hamel (“the core competence of the corporation”), Barney, J. (“firm resources and sustained competitive advantage”). The use of the term resources can be traced to the work of Penrose (1959), who conceptualised the firm “..... as a collection of productive resources, the disposal of which between different uses and over time is determined by administrative decisions.” Penrose’s conceptualisation is in typical classical economics mode to view resources as land, labour, capital and information but not in terms of strengths and weaknesses. Wernerfelt (1984) defined resources as “.....anything which could be thought of as a strength or weakness of a given firm.” The resources, capability, competence are also referred to as the inside-out perspective. Wernerfelt (1984) extended Penrose’s ideas and in which he proposed that examining firm from a resource perspective helps us in understanding it differently in comparison to the traditional product perspective, resources that help generation of high profits can be identified.

According to Barney (1991), the RBV rests on three (3) assumptions: that firms seek to earn above average returns; that resources are asymmetrically distributed across competing firms; and that differences in resources lead to differences in product or service characteristics that result in variations in firms’ performance. The theory also assumes that individuals are inspired to make maximum use of economic resources available and rational choices that a firm makes which are shaped by economic framework (Barney, 2007).. The resource-based view of the firm believes that most of the recommendations of the perspectives on the competitive position of the enterprise are short-term in nature and the real strength and advantages emerge from the resources within the firm. The interaction between tangible resources, intangible resources such as methods of doing business and human resources of an organisation develop a set of organisational processes. These, in turn, help creation of product and services (Wernerfelt 1984).

However, some scholars have criticised the assumption of RBV for example in a paper presented by Butler and Priem (2001) argued that RBV might be limited in explaining a firm's competitive advantages in changing environments, since it is a rather static theory. Although the RBV recognizes different types of resource for example, physical capital, human capital and organizational capital (Barney, 1991) it treats them all in the same way (Barney et al., 2001; Peteraf, 1993). RBV fails to establish the borders within which specific resources and capabilities are significantly important; there are many generalizations about the advantages of certain resources without addressing the setting within which these resources may be valuable to the firm (Miller & Shamsie, 1996). Hart (1995) posited that commitment to a competent resource base makes it difficult to acquire new resources. In a study conducted by Miller and Shamsie (1996) they argued against advantages of better specifying the firm unique resources; those resources with the capacity to produce returns which are beyond normal.

Despite these criticisms, some scholars (such as: Cervera, Fidel & Schlesinger, 2015; Kim, Min & Mccann & Shinkle, 2014) are in agreement with the assumption of the theory. For instance, Kostopoulos, Prastao and Spanos (2002) asserted that KBV and extension of the RBV by showing new directions for strategic management through which coordination/integration, learning and transformation are the fundamental dynamic capabilities that serve as the mechanisms through which available stocks of resources (e.g. marketing, financial and technological assets) can be combined and transformed to produce new and innovative forms of competitive advantage.

2.3 Empirical review and hypothesis development

In establishing the relationship between market capability and firm profitability many studies within and outside Nigerian context were empirically reviewed. Most empirical findings as regards the interaction between market capability and firm profitability have been mixed. Some studies exert positive relationship while others exert negative relationship and this mixed result different.

Saripalle (2019) who reinforced the findings from earlier studies that suggest that the profitability of agriculture depends on a number of socio-economic factors such as the farmer's education and age, marketing channels available to the farmers, awareness of high value markets and the role of farming practices has been captured in the such as: irrigation, manure and pesticide application. Hughes and Hughes (2020) found out th product market planning capability is significantly and positively related to profits under marketing differentiation. According to Jiménez-Barrionuevo, García-Morale and Molina (2019) in their study observed that proactiveness and new business venturing directly and positively influence organizational performance, but not innovativeness and self-renewal. Also, Bulgacov, Giacomini and Takhasi (2017) carried out a survey with 316IES and data analysis that was operationalised with SEM, the result indicated that the dynamic capabilities had influence on profit margins

Considering several empirical studies reviewed, most of these studies have not investigated relationship between poulpreneurial marketing capability and the profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria, thus indicating an empirical gap which the study tends to fill. Based on the empirical gap identified on the relationship between

poultpreneurial market capability and poultry business profitability, this study therefore hypothesised that:

H₀₁: Poultpreneurial marketing capabilities have no significant relationship on the profitability of selected poultry businesses in South-West, Nigeria.

2.4 Conceptual model

The researcher’s conceptual model in figure 1 depicted the relationship between poultpreneurial marketing capability and poultry business profitability. The researcher’s conceptual model was anchored on the resource based view which show poultry business owners or managers use market capability as resources to create and sustain poultry business profitability over other poultry businesses/ owners without marketing capability. In relation to this study, we can assume that resource based view states that poultry businesses intangible resources could be market capability in which for the poultry business to gain a reasonable level of profitability opportunity and advantage, there must be the adoption of a strategic and innovative poultpreneurial marketing capability as a poultpreneur’s resource so as to achieve overall profitability advantage.

Fig. 1



3. Methodology

This study employed a cross sectional survey research design to obtain field information on study variables in investigating the relationship between poultpreneurial marketing capability and profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria. This research considered the 64 registered PAN members of Ikorodu zone as the adjusted population of the study. The sample frame was the list of registered PAN members of the Ikorodu zone consisting of owners/owner managers of the selected poultry businesses in Ikorodu, Lagos State (PANLAGSTATS, 2020). registered PAN members were used as a unit of analysis due to it being formed as one of the agricultural associations in Nigeria concerned with the interests poultry farming, in order to foster, expand production and improve the efficiency of poultry farming and the poultry industry (Ayanda, 2013), secondly, PAN zones are located in each ADP zones in each state in Nigeria (Adamu, Alonge, Lawal-Adebowale & Owolade 2016) ensuring a good coverage of poultry farmers within government specified area for easy dissemination of information and access to government intervention programmes/projects.

The choice of Lagos State as the study’s geographical location is because it is the commercial capital of the country as it contributes about 30% to the National GDP and accounts for over 60% of Nigeria’s industrial investments, foreign trade and commercial activities (LBS, 2019). Secondly Lagos state boosts a population of over 20m Nigerians thereby making it one of the potential largest consumer of poultry products (NPC, 2018), thirdly, it is a city known with close proximity with Ogun state than any other states in Nigeria (Ndubueze, Nwosu, Odiboh & Olabanjo, 2019). Finally, Lagos state is ranked the highest amongst South Western states

in Nigeria in terms of nominal GDP standing at 29.8 trillion naira (Babatunde & Iheagwam, 2019).

Primary source of data was used through questionnaire in gathering data from the respondents (Arokodare, Asikhia & Makinde, 2019). Pearson correlation method of analysis was employed for this study. The questionnaire used was validated and the reliability of the study variables was established (Onamusi, 2020). The reliability of the research instrument was ascertained based on the Cronbach Alpha measure of reliability which is greater than 0.5. In this study, profitability is the dependent variable and market capability serves as the independent variable. For dependent variable and the independent variable, a six (6)-point Likert scale type was used to elicit responses from every question in the questionnaire and this covered; Very High (VH) – 6; High (H) – 5; Moderately High (MH) – 4; Moderately Low (ML) – 3; Low (L) – 2; Very Low (VL) – 1 for both sets of variables (Arokodare, Asikhia & Makinde, 2019).

3.1 The Validity and Reliability Result

Table 1. KMO, Bartlett’s test of sphericity and reliability result

Variables	Number of questions	KMO	Bartlett test of Sphericity	Cronbach’s Alpha	Average Variance Explained
Poultry Business Profitability	5	0.668	66.687	0.870	0.574
Poultreneurial marketing capability	5	0.788	85.809	0.837	0.510

Source: Researcher’s Comptation

The result in Table 1 shows that the KMO is greater than 0.5. It means that the questions actually measure the variables in the study. The result of the Bartlett test of Sphericity at 0.000 which is less than 5%, indicated that there is highly significant relationship among variables in measuring the variables under study. In this study, the KMO test is greater than 50% and Bartlett test of Sphericity result is less than 5% indicating that statements that comprised the research instruments of each variable actually measured what were intended to be measured. The result of the KMO and Bartlett test of Sphericity are shown in Table 3.1. The construct validity of the research instrument was further established through confirmatory factor analysis. Average Variance Extracted (AVE) greater than 0.5 was used as an additional evidence of construct validity of all variables in the research instrument. The result of the Cronbach Alpha was greater than 0.70 for each of the variables which indicated that the items used to measure study variables were reliable. The Pearson correlation method of analysis was used to determine the relationship between poultrepreneurial marketing capability and the profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria.

3.2 Model Specification

In this study, the dependent variable was poultry business profitability; the independent variable was poulpreneurial market capability.

The model for the study was denoted as;

Y = Dependent Variable = Poultry Business Profitability (PBP)

X = Independent Variable = Poulpreneurial Marketing Capability (PMC)

The model formulated for each of the hypothesis will be functionally written as:

Y = f(X)

Hypothesis

Y=f(XZ) function 1

4. Result and Discussions

Table 3. Correlation Results for Poulpreneurial Market Capability (PMC) and Poultry Business Profitability (PBP).

Variables	PBP	PMC
PBP	1	
PMC	0.268**	1

Table 2 gives the Pearson (r) correlation coefficient values as well as the P-values of significance showing the degree and significance of the relationship between poulpreneurial market capability and poultry business profitability. Table 2 shows a positive and significant (r=0.268, p<0.05) correlation between market capability and the profitability of poultry businesses in Ikorodu, Lagos State, Nigeria. This means that increase in market capability will lead to the increased in the profitability of poultry businesses in Ikorodu, Lagos State, Nigeria. Considering this result, the null hypothesis (H₀1) which states that there is no relationship between poulpreneurial marketing capability and the profitability of selected poultry businesses in Ikorodu, Lagos State, Nigeria was rejected.

Various studies have supported findings of this study that marketing capability has a positive relationship with firm profitability especially in today’s dynamic business environment (Hughes & Hughes, 2020; Saleh, 2015; Saripalle, 2019). Based on the majority support for the findings of this study, the null hypothesis (H₀1) which states that there is no relationship between poulpreneurial marketing capability and market share of selected poultry businesses in Ikorodu, Lagos State, Nigeria was rejected.

5. Conclusion and managerial implication

Based on the findings of this study, it is concluded that market capability has significant relationship with profitability of poultry businesses in Ikorodu, Lagos State, Nigeria. Considering the findings, the study recommends that poultry businesses and poulpreneurs should be more active in the market in their locations by developing skills and knowledge that would put them in charge of their markets and give them the edge in retaining old customers and taking of new ones. Similarly poulpreneurs should be market oriented in order to understand customer reaction towards product prices, services and product qualities as this will enable them gain more market share over competitors.

6. Limitation of the study and suggestions for further study

This study was limited to poultry businesses; therefore, the findings of the study cannot be generalized for making decisions in other industries. Also, access to specific information and data were curtailed and possible reasons for this could be as a result of the COVID-19 pandemic and the insensitivity of the respondents to the subject matter at the point of distributing the research instrument. The study suggested that further study should: (i) employ study variables to carry out a comprehensive entrepreneurial capability relationship on the performance of poultry businesses, in major contexts of Nigeria where poultry businesses are situated; (ii) examine external factors that moderate the relationship between entrepreneurial market capability and poultry business performance in these zones and other PAN Zones; (iii) further study should examine the comparative study of how entrepreneurial capabilities affect poultry business profitability between different PAN zones or Nigeria and other countries of the world; (iv) a longitudinal survey design can be carried out to take charge of changes in the events that may occur from a business year to the other which might have an effect on the response of the respondents of this research instrument and also; (v) other forms of inferential statistics could be carried out for this study to aid its generalisation.

REFERENCES

- Adamu, C. O., Adebisi, G. L., Alonge, G. O., Lawal-Adebowale, O. A., & Owolade, E. O. (2016). Capability of poultry farmers' association for extension services delivery in Oyo State, Nigeria. *Journal of Agricultural Extension*, 20(2), 95-107.
- Adebiyi, O. A., Jokthan, G. E., & Njidda, I. O. (2014). *Poultry production*. Nigeria: NOUN.
- Adeoti, A. I., Akintunde, K. O., Okoruwa, V. O., & Omonona, B. (2015). Effect of disease management on profitability of poultry egg production in South-West, Nigeria. *Asian Journal of Poultry Science*, 9(1), 1-18.
- Afzal, S. (2009). Marketing capability, strategy business performance in emerging markets of Pakistan. *IUB Journal of Social Sciences*, 7(2), 1-15.
- Ahmadian, S., Ejirami, M., & Salehi, N. (2016). The effect of marketing capabilities on competitive advantage and performance with moderating role of risk management in importation companies. *Proceedia Economics and Finance*, 22-28.
- Ailawadi, K. L., Farris, P. W., & Parry, M. E. (1999). Market share and ROI: Observing the effect of unobserved variables. *International Journal Research in Marketing*, 16(1), 17-33.
- Arokodare, M. A., Asikhia, O. U., & Makinde, G. O. (2020). Information technology capability and performance of selected oil and gas marketing companies in Lagos State, Nigeria: The moderating role of organisation culture. *International Journal of Business and Management*, 15(3), 37-49.
- Awonon, J., Gelli, A., & Hoofman, V. (2020). *Poultry production in Burkina Faso: Potential for poverty reduction and women's empowerment*. Washington DC, U.S.A.: International Food Policy Research Institute.
- Ayanda, I. F. (2013). Capability of PAN for extension services delivery to poultry farmers in Kwara state, Nigeria. *Journal of Agricultural Extension*, 17(2), 7-15.

- Babatunde, I., & Iheagwam, I. (2019). *Lagos state government 2019 final rating review report*. Lagos, Nigeria: Augusto & Co.
- Bakunda, G., Munene, J., Ngoma, M., Ntayi, J., & Walugembe, A. (2017). Dynamic marketing capabilities and new product adoption. *International Journal of Scientific Research and Innovative Technology*, 4 (10), 242-262.
- Barney, J. B., & Peteraf, M. A. (2003). Unraveling the resource based tangle. *Managerial and Decision Economics*, 309-323.
- Barney, J. (1991). *Firm resources and sustained competitive advantage*. Texas, USA: Texas A & M.
- Barney, J. (2001). Resource based theories of competitive advantage: A ten-year retrospective on the resource based view. *Journal of Management*, 27 (2001), 643-650.
- Brahmane, J. (2014). An empirical study on sales capability and marketing implementation capability of smes in India and their impact on market share. *Journal of Indian Management and Strategy*, 1-10.
- Butler, J., & Priem, R. (2001). Tautology in the resource based view and the implications of externally determine resource value. *The Academy of Management Review*, 26 (1Academy of Management), 57-66.
- Bulgacov, S. Giacomini, M. M., & Takashi, A. R. (2017). Dynamic capabilities, marketing capabilities and organisational performance. *Brazilian Business Review*, 14 (5)..
- Carp, A., & Mirea, M. (2016). *Profitability as the form of communication of the value of an entity that works for profit*. Romania statistica review, University of Bucharest, Economic studies, Bucharest.
- Cervera, A., Fidel, P., & Schlesinger, W. (2015). Collaborating to innovate: effects of knowledge management and performance. *Journal of Business Research*, 68 (7), 1426-1428.
- Day, G. S. (1994). The capabilities of market-driven organisations. *The Journal of Marketing*, 37-52.
- Feriyanto, N. (2015). Dominant economic sectors in Kulonprogo, Gunungkidul and Bantul Regencies in Yogyakarta Special Province. *Economic Journal of Emerging Markets*, 7 (2), 93-106.
- García-Morales, V. J., Jiménez-Barrionuevo, M. M., & Molina, L. M. (2019). Combined influence of absorptive capacity and corporate entrepreneurship on performance. *Sustainability*, 3, 1-26.
- Hart, S. L. (1995). A natural resource based view of the firm. *The Academy of Management Review*, 20 (4), 986-1014.
- Hamra, C. F. (2010). An assessment of the potential profitability of poultry farms: A broiler Farm feasibility case study. MSC dissertation,. University of Tennessee: USA.
- Hulghes, L., & Hughes P. (2020). Product market planning capability and profitability. *Industrial Marketing Management*. 90. 370-379.
- Ibe, S. O. (2018). The impact of liquidity management on the profitability of banks in Nigeria. *Journal of Finance and Bank Management*, 37-48.
- Inan, G. G., & Kop, A. E. (2018). Market capability development in micro manufacturing enterprises. *American Journal of Industrial and Business Management*, 8 (1), 1-12.

- Kheradyar, S., Rezael, A., & Zarmani, M. (2017). The impact of marketing and operational capabilities on the financial performance of small and medium companies in industrial Town of Guilan. *International Journal of Scientific Study*, 5, 371-376.
- Kim, N., Min, S., & Shin, N. (2016). Strategic marketing capability: Mobilising technological resources for new product advantage. *Journal of Business Research*, 12, 5644-5652.
- Kostopoulous, K. C., Prastacos, G. P., & Spanos, Y. E. (n.d.). The resource based view of the firm and innovation: identification of critical linkages. *The resourc based view of the firm and innovation: identification of critical linkages* . Athens, Athens, Greece.
- LBS. (2019). *Lagos state government socio-economic characterisitics*. Lagos, Nigeria: LBS.
- McCan, B. T., & Shinkle, G. A. (2014). New product deployment: the moderating Influence of economic institutional context. *Strategic Management Journal*, 35 (7), 1090-1101.
- Miller, D., & Shamsie, J. (1996). The resource-based view of the firm in two environments: The hollywood film studios from 1936-1965. *Academy of Mangement Journal*, 39 (Academy of Mangement), 519-543.
- Ndubueze, N., Nwosu, N. E., Odiboh, O., & Olabanjo, J. (2019). Local governemets, traditional councils and public relations practices in Ogun State, Nigeria: An awareness study. *Journal of EU Research in Business*, 1-17.
- Nosike, R. J., Tarhemba, F., & Ukwu, H. O. (2017). Comparative study of indigenous chickens in south east and north central Nigeria: Body weight and linear body measurements. *Journal of Animal Production Research*, 29 (1), 1-8.
- NPC. (2018). *Demographic statistics bulletin*. Nigeria: NPC.
- Penrose, E. E. (1959). *The theory of the growth of the firm*. USA: ResearchGate.
- Onamusi, A. B. (2020). Entry mode strategy, customer engagement and firm performance. *Journal of Business and Social Review in Emerging Economies*, 6 (1), 99-112.
- PANLAG. (2020). *PAN member registration statistics*. Lagos State, Nigeria: PANLAG.
- Rangel, D. S., Santos, d. S.-C., & Savoia, J. R. (2016). Modified profitability index and intrrenal rate of return. *Journal of International Business and Economics*, 4 (2), 13-18.
- Saleh, A. A. (2015). The role of marketing capabilities in firm's success. *International Journal of Management Science and Business Administration*, 2(1), 56-65.
- Saripalle, M. (2019). Market awareness and profitability: case study of Mango production in Karnataka, India. *Economic and Political Weekly*, 54 (4), 1-28.
- Tulsian, M. (2014). Profitability analysis: A comparative study SAIL & TATA steel. *IOSR Journal of Economics and Finance*, 3(2), 19-22.
- Udeh, I. (2007). Influence of weight grouping on teh short term egg production of two strains of layer type chicken. *Animal Research International*, 4 (3), 741-744.
- Warusawitharan, M. (2015). Research and development, profits and firm value: A structural estimation. *Quantittative Economics*, 6 (2), 532--565.
- Wernerfelt, B. (1984). The relation between market share and profitability. *Journal of Business Strategy*, 67-74.